

The Programme Provider

The eras-pathfinder partnership is passionate about developing your business leadership expertise.

Combining innovative high-quality programme design with engaging credible delivery, we never forget the true measure of our success is the positive difference your programme makes to your business.

With our exceptional track record for inspiring individuals and teams to achieve business success, be assured that you are in capable hands.



“truly unique”

“made a real difference to our capability”

“today’s managers into tomorrow’s leaders”



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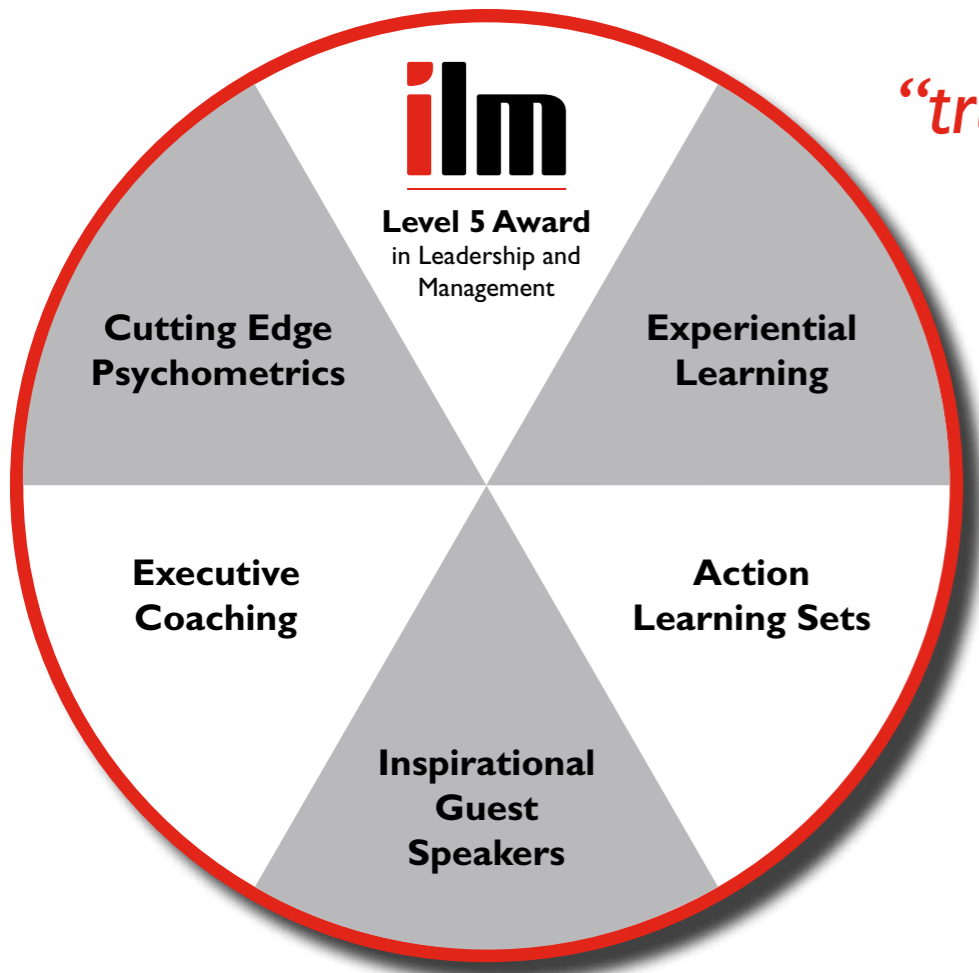


website: www.eras.co.uk

Practical and accredited
leadership and management
development



Good leaders are an enabling force, helping people and organisations perform and develop.



“truly unique”

Never before have so many elements of leadership and management development been combined into one powerful programme.

In today’s changing business climate it is essential all managers take responsibility to lead their business.



“made a real difference to our capability”

This programme will benefit you and your organisation by building your confidence to lead and manage more effectively.

Expect:

- To explore the latest thinking on key leadership and management principles from the ILM
- To increase understanding, improve awareness and develop skill in these essential areas
- Valuable time and space to think about your knowledge gaps and explore how to close them
- Your comfort zone to be breached via a series of fun, practical development exercises
- Facilitated networking and action learning set sessions to help you bond and interact with your diverse peer group
- To get to grips with practical tools and techniques to help you manage and lead more effectively
- To deeply examine your personality using cutting-edge psychometrics and reflect on how to play to your strengths whilst working on your development areas
- Exceptionally credible, experienced and motivational facilitators, course-tutors and guest speakers
- To be genuinely inspired, lifted and energised to tackle the business issues facing you
- To attain a formally recognised qualification in leadership and management

8-day residential course content overview

Q1 - 2 days

Q2 - 2 days

Q3 - 2 days

Q4 - 2 days

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| <ul style="list-style-type: none"> • Organisational structure & role of leaders • Leadership & management skills • Developing & leading high performing team • Managing stress & conflict • Change management • ILM Level 5 Leadership and Management Award | <ul style="list-style-type: none"> • Cutting-edge psychometric profiling to develop self-awareness • 3 x 2 hour syndicate executive coaching sessions • Inspirational and credible guest speaker master-classes • Shared learning via induction event, action learning sets and networking • Follow up support package to embed learning back in the business (practical tools and techniques, full course literature, help-desk) |
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